

## **Environmental Policy**

Clyde Vet Group, part of the VetPartners family, is a multi-species, multi-site veterinary practice covering the majority of central Scotland. At Clyde Vet Group we acknowledge that our operations have an effect on the environment and have identified key factors that contribute to our environmental and carbon footprint:

- Consumption of electricity, gas, water and other fuels
- Use of anaesthetic gases
- Waste generation
- Transport emissions
- Use of raw materials
- Procured goods and services with their own environmental impact

Clyde Vet Group aims to grow and develop that business in an efficient and sustainable way sympathetic to both the environment and to local communities.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Meet or exceed all applicable standards, laws, requirements and regulations.
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets.
- Implement an effective waste management policy.
- Minimising unsustainable transport through the development of a travel plan.
- Working with manufacturers and suppliers to reduce scope 2 and 3 emissions.
- Calculate, monitor and work to reduce the business's carbon footprint.
- Regular auditing, reflection and refinement of environmental, sustainability and corporate social responsibility positions.
- Publishing and distribution of an annual organisational sustainability report.

We will continue to improve our environmental management system by working to the Investors in the Environment (iiE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our team members, ensuring that they are provided with training to increase awareness of environmental matters. Claire McAllister is our Sustainability Champion and alongside the Sustainability Team has designated responsibility for the day-to-day implementation of this policy.

Clyde Vet Group will make this policy available to interested parties when requested, including to members of the public. A copy will also be made available on the practice website.

Signedi

Date: 12/12/2024

Position: Clinical Director